Career Bound

A Holistic Approach to Student Development in the Digital Age

Who We Are

Michael Spence

BSC SPA alum '09

Founder of Coaching Performance Results, a professional training company

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Career Bound: A Holistic Approach to Student Development in the Digital Age

Five ways academic advisors can improve student development

- 1. Put bias/stereotypes aside
- 2. Hear what students are saying
- 3. Coach to the holistic person

Let students talk through their plan (or lack thereof).

Be a guide on the side

- 4. Be a connector of resources and opportunity inside and outside the institution
- 5. Encourage a video CV/Resume to stand out amongst the crowd

A touch of technology, stand out with video CV

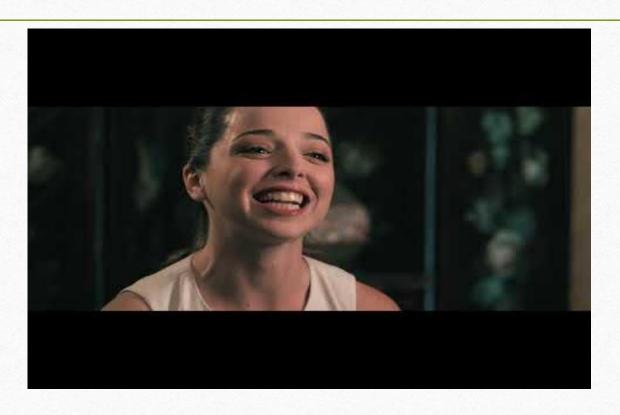


Using video to improve academic advisement?

How is your department using video in your advisement strategy?



Let's get the stereotypes out of the way. Are we in a safe place?

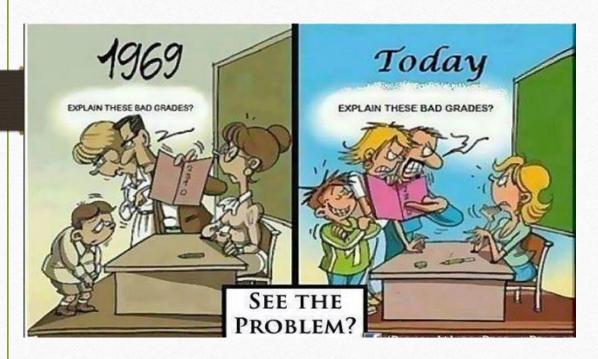


Now that's out of the way. We can talk about how this happened





Helicopter Parents





Student Voices - From February 6, 2018 Listen to what students are saying

Brianne Morgan

Certified Home Health Care Provider at Nurse Next Door

You're welcome. Thank you for connecting with me, also. If I remember correctly I was browsing on here, and I viewed your profile, and I looked at your articles. I saw several interesting articles, but I believe the one you're referring to was in regards to college and careers? That was the one I read. Having just graduated from college myself, I found what you said about the disconnect that sometimes occurs between completing college and having that successfully translate into a career, to be very relevant and important information.

Thanks



Thank you

What is Career Bound Academic Coaching

- Ongoing partnership to help students produce fulfilling results in their lives.
- Coaching students to deepen their learning and take responsibility of their actions and outcomes in life.

• It is student empowerment and holistic development

Career Bound: Students need help bridging the gap between what businesses need and what education provides

As advisers we can help students gain the **skills**, **experience**, and **connections** they need to be successful upon graduation

PS: It takes a lot more than classwork and graduation

PSS: It's about outcomes and experience

Let's discuss student needs and what we can do

How are today's student needs different?

Group Activity: Brainstorm

12 Key Coaching Skills for the Holistic Student

Purpose/Passion	Perspective
Self Awareness	Motivation
Vision	Accountability
Goal Setting	Resilience
Problem Solving	Professionalism
Self-Management	Leadership

Does this make you a life coach?

Using the Holistic framework, what questions, activities or resources can we use with students

Purpose/Passion	Goal Setting
Perspective	Resilience
Self Awareness	Problem Solving
Motivation	Professionalism
Vision	Self-Management
Accountability	Leadership

Summary of Learning Outcomes

- 1. You learned ways to leverage video into your advising strategy
 - a. Video CV's Video advisement sessions Employee Advocacy Campaigns
- 2. You are intentional to put bias aside to meet student needs
- 3. We discussed coaching the holistic student
- 4. We shared common questions and resources to coach the holistic student

Thank You For Attending

Questions

When one teaches, two learn

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- Professional video production, resume/CV's, training videos, etc
- Soft skill and entrepreneurial mindset training
- LinkedIn advanced engagement tactics and training
- Employee and student advocacy campaigns