## **Strengths Domains**

Teams should be well-rounded precisely because we, as individuals, are not.

## Influencing

Activator, Command, Communication, Competition, Maximizer, Self-Assurance, Significance, WOO

How an individual moves others to action. Interpersonal strengths that enable a person to impact or influence others in powerful ways by taking charge, speaking up, and making sure ideas are heard, inside and outside a group.

# Relationship Building

Adaptability,
Connectedness, Developer,
Empathy, Harmony,
Includer, Individualization,
Positivity, Relator

How a person builds connections with others, including interpersonal bonding, forming deeply meaningful and close personal relationships. In teams, these themes are the "essential glue that holds a team"

glue that holds a tea together," creating groups that are greater than the sum of their parts.



## **Executing**

Achiever, Arranger, Belief, Consistency, Deliberative, Discipline, Focus, Responsibility, Restorative

What pushes an individual towards results. Motivational strengths that generate and focus energy to achieve and accomplish a lot, for themselves and their teams.

How a person analyzes the world. Strengths of perception, organization, and information processing that produce lifelong learners learners and help teams make better decisions. They help us focus on what could be, stretching our thinking for the future.

### STRATEGIC THINKING

Analytical, Context, Futuristic, Ideation, Input, Intellection, Learner, Strategic